

# Seanasol Research Code of Research Conduct

Last Reviewed: 17/12/ 2019

Next Review: 18/12/ 2022



## Mission statement

Seanasol Research, C.I.C. is committed to maintaining the integrity and probity of scientific research and recognises that it is of fundamental importance that the conduct of research and its dissemination to the public and the scientific community should be in compliance with the principles of independence, rigour, objectivity and professionalism. All research should be conducted to the highest degree of ethics and integrity to ensure that findings are robust, defensible, reproducible and replicable.

## Responsibility

Emmanuel Gonzalez-Escobar is responsible for ensuring that the Code of Research Conduct is applied across all research projects at their planning and execution stages. This policy applies to all members of the Company (including senior management, full-time and part-time volunteers, temporary staff, interns, students and visiting scholars) and it fulfils requirements set out by national and international regulatory bodies for research conduct and ethics. It is the responsibility of all members of the Company and collaborators to ensure their own compliance with the Code of Research Conduct.

## Policy aims

Individuals conducting research under the guidance Seanasol Research, C.I.C. or in collaboration are expected to:

- Comply with and exceed all relevant regulatory requirements.
- Observe the highest standards of integrity, honesty and professionalism in line with their research activities, dissemination and during in the interpretation and preparation of research results to internal and external project members.
- Ensure appropriate and relevant training is provided to new team members and students as required.
- Declare conflict of interest during the planning phases or as early as possible.

## Good Research Practice

Good practice requirements in research include:

- Robust and appropriate research design assessing risks, hazards and reporting conflict of interest.
- Thorough documentation of research methods and outcomes.
- Preparation of clear and honest reports when presenting findings.
- Acknowledging the contribution of others, whether active or inactive researchers, funding bodies, private donations, community figures or other stakeholders.
- Citing the work of others as well as one's own previous research.
- Responsible data management, including making all raw and processed data available to all members of the Company and project collaborators via the agreed file sharing platform. Avoid the use of other cloud services and local storage options (e.g. hard drives, flash drives).
- Responsible use of research funds.

## Unacceptable Research Conduct

Seanasol Research, C.I.C. operates a zero-tolerance policy for unacceptable behaviour when conducting research and breach of this policy will result in disciplinary actions, including dismissal from the Company. Unacceptable research conducts include (the list is not exhaustive):

- **Fabrication of results, falsification, fraud:** This includes the creation of false data or other aspects of research; the inappropriate manipulation and/or selection of data and/or imagery; inappropriate use data without the consent of human participants (see Research Ethics Policy and Procedures).
- **Plagiarism:** This includes the copying or misappropriation of imagery, ideas, patents, text, software, and published and/or unpublished data without the permission of the original author(s) and/or their acknowledgement. Researchers are required to declare who carried out the work on manuscripts before these are submitted for publication. Researchers are also required to ensure their previous work is appropriately cited to avoid self-plagiarism.
- **Misrepresentation**
  - Of data includes knowingly or by gross negligence presenting a flawed interpretation of data or suppression of relevant findings.
  - Of interests includes claiming or implying personal qualifications or experience that are not held.
  - Of involvement includes inappropriate claims to authorship and/or contribution to work where there has been no significant contribution or denial of authorship or contribution where another researcher or author has made a significant contribution.
- **Disclosing confidential materials**
  - Deliberately or by gross negligence disclosing confidential material, disclosing the identity or personal information of individuals, groups or organisations involved in the research without their consent or other breach of confidentiality as agreed on Non-Disclosure Agreements.
  - Improper peer-review of research proposals or results including those prepared for publication.
- **Negligence**
  - Gross negligence of risks and hazards that endanger one's own safety, the safety of other researchers, the general public, and endangerment to wildlife, the environment, ecosystems and/or protected sites.

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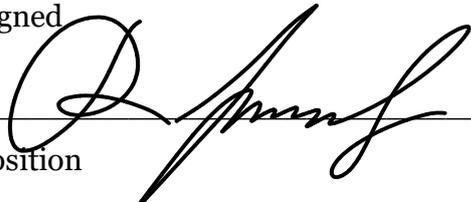
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## Culture

- All members of the Company are under a general obligation to preserve and protect the integrity and probity of scientific research and to uphold the principles of good practice and research ethics. Members are encouraged to raise any concerns with their supervisor.
- Failure to fulfil the requirements set out by this policy will be deemed to be research misconduct and an investigation will be carried out that may result in the dismissal from the project or from the Company.
- Most aspects of a good researcher depend on training, education and guidance. Seanasol Research, C.I.C. will provide training accordingly to ensure team members exercise good research conduct.
- The Company will continually monitor and evaluate this policy, and where necessary, improvements will be made.

Signed



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Position

**Chairman**

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Date

17/12/2019

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