

Mission statement

Seanasol Research, C.I.C. recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to minimise our environmental impact and continually evaluate our environmental performance as an integral part of our business strategy and operating methods. We will encourage collaborators, customers and other stakeholders to do the same.

Responsibility

Emmanuel Gonzalez-Escobar is responsible for ensuring that the environmental policy is implemented across all aspects of our business strategy and operation. However, all team members and collaborators have a responsibility in their area to ensure that the aims and objectives of this policy are accordingly met.

Policy aims

We endeavour to:

- Comply with and exceed all relevant regulatory requirements.
- Continually evaluate and improve environmental performance, such that we minimise environmental impacts.
- Incorporate environmental factors into business decisions and project proposals.
- We aim to carefully review all research proposals such that the research is conducted with minimal impact on the environment.
- Increase environmental awareness through training.
- Concerning our commitment to the community, we favour those charities and community activities that support environmental awareness and have similar values to those stated in this policy.
- We will compile yearly reports evaluating our environmental performance and set new targets for the following year.

Paper

- We will minimise the use of paper in the office in day-to-day operations, by printing less frequently and switching to digital notebooks.
- We will reduce packaging as much as possible.
- We will seek to buy recycled and recyclable paper products.
- We will reuse and recycle all paper where possible.

Energy and water

- We will seek to reduce the amount of energy used by switching off lights and electrical equipment when not in use.
- In cases where energy consumption of electrical equipment is of concern, we aim to use electrical equipment with the highest efficiency rating.
- Room heating will be adjusted throughout the year with energy consumption in mind.

Seanasol Research Environmental Policy

Last Reviewed: 17/12/ 2019

Next Review: 18/12/ 2020



- The energy and water consumed through of research activities will be considered during planning phases and limits are to be allocated where possible.
- We will make use of smart meter technology to monitor and optimise energy use in real-time.

Office and research supplies

- We will evaluate if leasing or sharing is an option before purchasing equipment.
- We will evaluate the environmental impact of any new products we intend to purchase.
- We will favour more environmentally friendly and efficient products wherever possible.
- We will reuse and recycle office supplies wherever possible.

Travel

- We will reduce the need to travel, restricting to necessity trips only.
- If travel is deemed necessary, we will make use of the most economically and environmentally friendly mode of transport.
- We will promote the use of communication alternatives such as e-mail or video/phone conferencing to reduce the amount of travel required.
- We will make additional efforts to accommodate the needs of those using public transport or bicycles.
- We will favour the use of 'green' (electric and hybrid) vehicles when private car services are required.

Waste Management

- We aim to use the most environmentally friendly cleaning materials wherever possible.
- We will only use licensed organisations for waste disposal.
- We will ensure the safe disposal of hazardous chemicals through the appropriate waste disposal system.
- We will have waste management policies for research activities, including waste targets and limits.
- We will minimise the use of hazardous substances wherever possible.

Monitoring and improvement

- We will comply with and exceed all relevant regulatory requirements.
- We will continually monitor and improve environmental performance.
- We will continually improve and reduce environmental impacts.
- We will incorporate environmental factors into business decisions and research activities.
- We will increase employee awareness through training.

Seanasol Research Environmental Policy

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- We will review this policy and any related business issues at our meetings and implement changes as required.
- We will compile yearly reports evaluating our environmental performance, environmental impact and set new targets for the following year.

Culture

- We will involve staff in the implementation of this policy, for greater commitment and improved performance.
- We will update this policy at least once annually in consultation with staff and other stakeholders where necessary.
- We will provide staff with relevant environmental training.
- We will work with suppliers, contractors and sub-contractors to improve their environmental performance and reduce environmental impacts.
- We will use local labour and materials where available to reduce CO₂ and help the community.

Signed

A handwritten signature in black ink is written over a horizontal line. The signature is cursive and appears to be "D. Smith".

Position

Chairman

Date

12/12/2019